

Memorandum of Agreement
Between
District 1199C, National Union of Hospital and Health Care Employees
AFSCME, AFL-CIO
And
Barnes and Noble College Booksellers, LLC

March 22, 2010

District 1199C, National Union of Hospital and Health Care Employees, AFSCME, AFL-CIO (herein after referred to as the "Union") and Barnes and Noble College Booksellers, LLC (herein after referred to as "The Employer") are parties to a collective bargaining agreement, which applies to a bargaining unit located at the Temple University Bookstore which is due to expire on June 30, 2011. As a result of an agreement between the parties, the terms of which are set forth below, the collective bargaining agreement shall be extended through June 30, 2013. All provisions of the existing agreement shall remain in full force and effect, except as modified below.

Rates of Pay (Article VIII): add:

Effective July 1, 2011, there shall be a pay increase of three percent (3%) across the board applied to the hiring rate and the job rate.

Effective July 1, 2012, there shall be a pay increase of three percent (3%) across the board applied to the hiring rate and the job rate.

Welfare (Article XVII):

Effective, July 1, 2011, the Employer's contribution to the 1199C Benefit Fund for participating employees shall be 32.22% of the gross payroll and shall remain at that percentage for the duration of the Agreement.

Effective July 1, 2011 the employee contribution towards premium shall increase to \$20 per week.

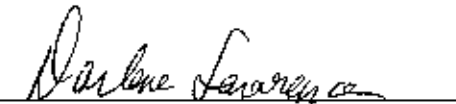
Effective July 1, 2011, the Employer shall no longer forward any portion of the employees' payment of premium to the Benefit Fund for Hospital and Health Care Employees – Philadelphia and Vicinity.

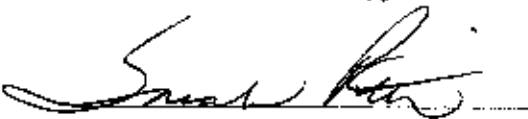
Duration of Agreement, Article XXVII

The Agreement due to expire on June 30, 2011 shall be extended through June 30, 2013.

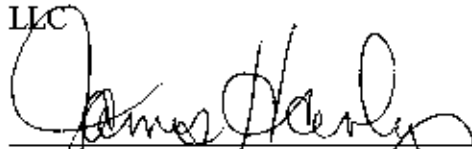
This agreement shall become effective upon ratification by the membership of District 1199C employed by the Employer.

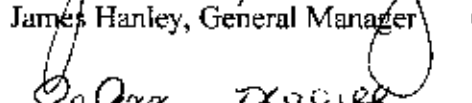
For District 1199C





For Barnes and Noble College Booksellers,
LLC



James Hanley, General Manager


JoAnn Magill, VP, Human Resources