

Articles 18 shall be modified

ADDENDUM TO CONTRACT THAT EXPIRES 6/30/2012

This supersedes anything to the contrary in the current contract.

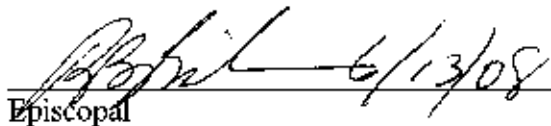
AGREEMENT

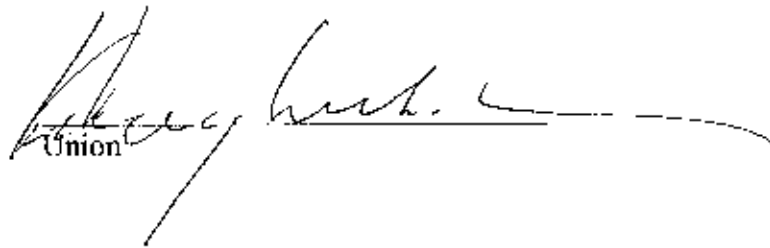
AGREEMENT entered into this 13th day of June, 2008 by and between Temple University Hospital – Episcopal Campus (hereinafter referred to as “Episcopal”) and its successors and assigns, and the National Union of Hospital and Health Care Employees AFSCME, AFL-CIO and its affiliate District 1199c (hereinafter referred to as the “Union”) with its offices at 1319 Locust Street, Philadelphia, Pennsylvania, acting herein on behalf of the employees of Episcopal who are covered by the parties collective bargaining agreement for Mental Health Workers and LPN’s, as defined in the collective bargaining agreement, now employed and hereinafter to be employed and collectively designated as the “employees”.

Health & Welfare Fund

Effective July 1, 2008, Temple shall contribute at the rate of 33.2% of gross payroll to the Benefit Fund on behalf of all employees enrolled and shall retain all employee copays.

Effective July 1, 2012, Episcopal will contribute at the same rate as paid by Temple University Hospital for the period July 1, 2012 through November 8, 2012.


Episcopal


Union

Articles 16, 25 and 26 shall be modified

ADDENDUM TO CONTRACT THAT EXPIRES 6/30/2012

This supersedes anything to the contrary in the current contract.

AGREEMENT

AGREEMENT entered into this 13th day of June, 2008 by and between Temple University Hospital – Episcopal Campus (hereinafter referred to as “Episcopal”) and the National Union of Hospital and Health Care Employees AFSCME, AFL-CIO and its affiliate District 1199c (hereinafter referred to as the “Union”) with its offices at 1319 Locust Street, Philadelphia, Pennsylvania, acting herein on behalf of the employees of Episcopal who are covered by the parties collective bargaining agreement for service workers, as defined in the collective bargaining agreement, now employed and hereinafter to be employed and collectively designated as the “employees”.

Health & Welfare Fund

Effective July 1, 2008, Episcopal shall contribute at the rate of 33.2% of gross payroll to the Benefit Fund on behalf of all employees enrolled and shall retain all employee copays.

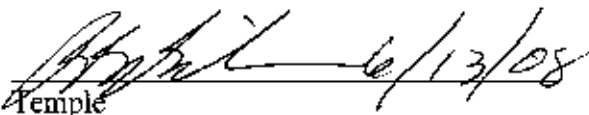
Effective July 1, 2012, Episcopal will contribute at the same rate as paid by Temple University Hospital for the period July 1, 2012 through October 10, 2012.

Pension Fund

Effective July 1, 2008 Episcopal shall contribute to the Pension Fund for Hospital and Health Care Employees – Philadelphia and Vicinity at a rate of 9.86% of gross payroll of the employees for the preceding month, exclusive of those employees who have not completed their probationary period.. Effective June 25, 2012, Episcopal shall contribute to the Pension Fund for Hospital and Health Care employees – Philadelphia and Vicinity at the rate of 8.56% of gross payroll.

Rates of Pay

Effective the first full pay period in October 2008, the increase shall be 2%, instead of 3%. All other wage increases shall be in accordance with the 2006 Memorandum of Agreement.


Temple


Union