



**NATIONAL UNION OF HOSPITAL AND HEALTH CARE EMPLOYEES
AFSCME AFL-CIO**

1319 LOCUST STREET • PHILADELPHIA, PENNSYLVANIA 19107-5498 • 215-735-1300 • FAX 215-735-9878

HENRY NICHOLAS
President

MICHELE MILLS-McCULLOUGH
Executive Vice-President

PETER GOULD
Executive Vice-President

MARGUERITE MORRISON
Secretary-Treasurer

Vice President
GWENDOLYN JOHNSON

OFFICIAL NOTICE

**Article XIII, Section 5(g) of District 1199C By-Laws
states:**

From and after January 1, 1994, the dues of District 1199C members shall be adjusted annually in accordance with Article IX, Section 6 of the American Federation of State, County and Municipal Employees (AFSCME) Constitution.

Dues shall be adjusted annually in accordance with the average percentage increase in pay of AFSCME members.

**AFSCME has increased their share of dues by
an additional fifty cents (\$0.50) per month.**

This increase will be reflected in the dues deduction applied to March 2009 wages and will be reflected in your April paycheck.

United We Care